



Paysera LT, UAB - electronic money institution
Pilaitės pr. 16, LT-04352, Vilnius, Lithuania
Company code 300060819, VAT code LT100001261114
Client Support: +44 20 80996963
E-mail: support@paysera.com

Account Statement 2022-06-01 - 2022-11-31

Client **Igor Zvarici**
Client's code **1994 0724-04675**
Client's address

Account **EVP5110006735789 (LT823500010006735789)**
Currencies **EUR**

		Start balance:	130392.04 EUR
Type Date and time	Statement No. Transfer No.	Recipient / Payer (Code)	Amount and currency Balance
Commission fee 2021-10-01 01:14:40 +0300	999916549	Paysera LT (300060819)	-9.74 EUR 130382.30 EUR
Purpose of payment: Ежемесячная плата за остаток свыше 10000.00 EUR по ставке 0.5 %.			
Transfer 2021-10-20 16:54:36 +0300	1008002430 513804223	LiquiTrade Limited LT663570020000039625	4150.00 EUR 134532.30 EUR
Purpose of payment: Payment under invoice 102021/01			
Transfer 2021-10-20 22:24:37 +0300	1008107029 513866986	Valentina Nedelco EVP6110012332435	-4150.00 EUR 130382.30 EUR
Purpose of payment: -			
Commission fee 2021-11-01 01:12:15 +0200	1012018539	Paysera LT (300060819)	-7.11 EUR 130375.19 EUR
Purpose of payment: Ежемесячная плата за остаток свыше 10000.00 EUR по ставке 0.5 %.			
Transfer 2021-11-12 17:26:06 +0200	1017033227 517908188	Valentina Nedelco GB02BIYS00995626242222	-100.00 EUR 130275.19 EUR
Purpose of payment: Replenishment of own account in another bank			
Transfer 2021-11-17 14:55:54 +0200	1019251573 518943137	Yana Vashchenko	-30.00 EUR 130245.19 EUR
Purpose of payment: For consultancy			
Transfer 2021-11-26 13:05:34 +0200	1022878919 520624068	LiquiTrade Limited LT663570020000039625	4150.00 EUR 134395.19 EUR
Purpose of payment: Payment according to the Invoice- No 112021/01 dated 18 November 2021			
Commission fee 2021-12-01 01:12:28 +0200	1024771569	Paysera LT (300060819)	-4.32 EUR 134390.87 EUR
Purpose of payment: Ежемесячная плата за остаток свыше 10000.00 EUR по ставке 0.5 %.			
Transfer 2021-12-03 08:51:29 +0200	1025796866 521985260	Valentina Nedelco EVP6110012332435	-4150.00 EUR 130240.87 EUR
Purpose of payment: -			

Type Date and time	Statement No. Transfer No.	Recipient / Payer (Code)	Amount and currency Balance
Transfer 2021-12-06 12:05:51 +0200	1026994431 522528878	Valentina Nedelco GB02BIYS0099562624222	-30.00 EUR 130210.87 EUR
Purpose of payment: Replenishment of own account in another bank			
Transfer 2021-12-17 14:24:04 +0200	1032403283 525123460	LiquiTrade Limited LT663570020000039625	4150.00 EUR 134360.87 EUR
Purpose of payment: Payment according to the Invoice- No 122021/03 dated Dec 14 2021			
Transfer 2021-12-17 16:15:44 +0200	1032556412 525153961	Valentina Nedelco EVP6110012332435	-4150.00 EUR 130210.87 EUR
Purpose of payment: -			
Commission fee 2022-01-01 01:12:37 +0200	1037921038	Paysera LT (300060819)	-6.82 EUR 130204.05 EUR
Purpose of payment: Ежемесячная плата за остаток свыше 10000.00 EUR по ставке 0.5 %.			
Transfer 2022-01-31 15:20:58 +0200	1049825426 532877728	LiquiTrade Limited LT663570020000039625	4150.00 EUR 134354.05 EUR
Purpose of payment: Payment under In 012022/03 dd 31 Jan 2022			
Commission fee 2022-02-01 01:13:36 +0200	1050026836	Paysera LT (300060819)	-3.85 EUR 134350.20 EUR
Purpose of payment: Ежемесячная плата за остаток свыше 10000.00 EUR по ставке 0.5 %.			
Transfer 2022-02-01 16:38:45 +0200	1050319513 533112945	Valentina Nedelco EVP6110012332435	-4150.00 EUR 130200.20 EUR
Purpose of payment: -			
Transfer 2022-02-22 17:01:36 +0200	1059431449 537222466	LiquiTrade Limited LT663570020000039625	4150.00 EUR 134350.20 EUR
Purpose of payment: Payment under invoice No 022022/03 dd Feb 22 2022			
Commission fee 2022-03-01 01:13:55 +0200	1061826880	Paysera LT (300060819)	-7.95 EUR 134342.25 EUR
Purpose of payment: Ежемесячная плата за остаток свыше 10000.00 EUR по ставке 0.5 %.			
Transfer 2022-03-02 15:03:01 +0200	1062545960 538604605	Valentina Nedelco EVP6110012332435	-4150.00 EUR 130192.25 EUR
Purpose of payment: -			
Final balance:			130192.25 EUR

EMPLOYMENT AGREEMENT

Date June 2nd, 2021

Employer Corbel Solutions Ltd, a company incorporated in United Kingdom, registration number 03510946, with registered office at Unit 1 9 Wentworth Road, Ransomes Europark, Ipswich, Suffolk, United Kingdom, IP3 9SY
and

Employee	Name and Surname	<u>Igor Zvarici</u>	Date of birth	<u>28/07/1992</u>
	Passport number	<u>057071906</u>	Country of passport	<u>Romania</u>
	Residential address	<u>Alexandru Ioan Cuza Street, № 61A, 715300, Saveni, Botosani county, Romania</u>		

Now, therefore, Employer and Employee do hereby agree as follows:

1. **Appointment.** Employer shall employ Employee and Employee shall serve Employer in the capacity of «**Chief Product Officer**» on the terms and conditions set forth in this Agreement.
2. **Duties.** The duties of Employee are further described in the **Job Description**. The duties of Employee shall be also regulated by and Employee shall follow and be bound by **internal regulations of Employer such as procedures, policies, instructions, regulations, descriptions, manuals, rules, guidelines, codes of conduct and practices accepted by Employer**, as introduced, approved and amended from time to time, as well as **decisions and orders of Employer's management**.
3. **Duration.** This Agreement shall enter into force on the day following the conclusion and shall be valid for three calendar years. If neither Party wishes to terminate the agreement 30 days prior to the expiration date, the term of the agreement shall be renewed for each subsequent calendar year.
4. **Probation period.** The probation period shall be **3 (three) months** starting at the first day of employment. Either Employee or Employer is entitled to terminate the Agreement at any time during the probation period and shall not provide a reason for such termination. In case this Agreement is not terminated by the end of the last working day of the probation period, the latter shall be deemed successful.
5. **Place of work.** The employee works remotely, at the address of their permanent residence. Employee may be requested by Employer and Employee agrees to make business trips, including overseas, at the expenses of Employer. Employer provides facilities to Employee for duly performance of the latter's duties and obligations under this Agreement.
6. **Interaction between employer and employee.** The interaction between the employer and the employee is carried out via e-mail. The employer sends and accepts the work in electronic form. If necessary, the parties undertake to communicate via Zoom or other means of video communication.
7. **Working time**
 - 7.1. The duty hours of Employee are 8 (eight) hours a day (40 hours a week in total) with one hour break for lunch daily. Normally, the working days are from Monday till Friday and working hours from 9 a.m. till 6 p.m. Considering business activities of Employer and nature of Employee's duties, Employer may determine another working schedule of Employee.

7.2. Normally, Employee shall not work on the United Kingdom National Holidays, Saturdays and Sundays. In case of an emerging necessity, provided there is consent of Employee, the latter shall work on holidays/weekends. In such case an extra rest day shall be given to Employee.

8. Salary

- 8.1. Employee's salary shall **6000 EUR** (Six thousand euro) net per month. Employer deducts taxes and other payments applicable to the salary and transfers respective amounts to appropriate authorities as provided by applicable laws and regulations of United Kingdom.
- 8.2. The salary is payable by the 5th day of each calendar month for a previous calendar month by a wire transfer to a bank/payment account designated by Employee. Upon a mutual agreement a part of the salary may be paid in advance.
- 8.3. In case the 5th day in a respective month is Saturday, Sunday or United Kingdom National Holiday, the salary shall be paid prior to that day. In case of wire transfer, it is agreed by the parties hereto that Employer's payment obligations are fulfilled in time, if the respective transfer was initiated by the end of respective day regardless of an actual day when a respective amount was credited to the account/payment instrument of Employee.
- 8.4. Employee shall not be entitled to any other additional salary increments and/or compensation and/or benefits, other than those explicitly indicated in this Agreement and/or considered as appropriate by Employer.

9. Annual paid leave and unpaid leave

- 9.1. Employee is entitled to 20 (twenty) working days paid leave for each year of employment in addition to United Kingdom National Holidays.
- 9.2. Employee is entitled to 15 (fifteen) working days paid leave for each year because fall ill and family issues.
- 9.3. The annual paid leave shall be calculated proportionally to the passed time of employment and may be granted only after the end of the probation period (if any) unless agreed otherwise by the parties hereto. Employee shall not be granted the annual paid leave or its part during the probation period, unless agreed otherwise by the parties hereto.
- 9.4. Employer stipulates when annual paid leave may be taken while taking into account the wishes of Employee as far as operational requirements allow. Employee is required to take at least two weeks consecutive annual paid leave per year.
- 9.5. Employer reserves the right, under exceptional circumstances, to direct Employee to postpone annual paid leave already booked, or to recall Employee from the annual paid leave in urgent cases. In such cases Employee will be reimbursed for costs incurred as a result of the postponement or interruption of the annual paid leave. Employee retains the entitlement to the unused leave.
- 9.6. Should Employee fall ill or sustain any injury during annual paid leave through no fault of their own, days when, on the evidence of a doctor's certificate, Employee would have been completely unable to work, will not count as annual paid leave.
- 9.7. In case of necessity and provided always that there is a mutual consent between the parties hereto, Employee may be granted an unpaid leave.
- 9.8. Employer may contact Employee during his paid and unpaid leave only in exceptional cases, in relation to urgent matters of operational necessity.

10. Obligations of Employee

- 10.1. Employee is required to devote his professional activities exclusively to Employer. For the duration of the employment relationship, Employee may not undertake any paid and unpaid work for a third party without Employer's permission, if to do so encroaches on Employee working hours or compromises Employee performance for Employer or obligation of good faith.
- 10.2. Employee shall abstain from direct or indirect engagement in any other activities, which could interfere with the performance of Employee's duties and obligations hereunder.

- 10.3. Employee shall serve Employer to the best of Employee's ability in the capacity set forth in this Agreement or in such other capacity as Employer may reasonably determine from time to time. Employee shall faithfully and diligently perform duties and exercise powers delegated to Employee by Employer.
- 10.4. Employee shall do all in Employee's power and ability to protect, promote, develop and expand business and reputation of Employer.
- 10.5. Employee shall at all times and in all respects comply with lawful and reasonable directions, decisions and instructions of Employer. Employee shall at all times and in all respects to comply with statutory enactments and laws applicable to the business and operations of Employer and rights and duties of Employee.
- 10.6. Employee shall at all times keep Employer promptly and fully informed on Employee's actions in connection with Employer and performance of Employee's duties and obligations, as well as provide all information and explanation as Employer may require.
- 10.7. Employee bears responsibility for any damage and damages caused to Employer, other employees or any third party by way of negligence or omission of Employee during working hours and/or when performing Employee's duties or obligations. Employee shall not use Employer's facilities, including premises, office equipment, software, stationary, etc, for personal benefit and/or non-work-related purposes. During employment Employee shall have access and utilize Employer's resources only to the extent required by his employment obligations. Employee shall not, either directly or indirectly, use Employer's resources and/or any of Employer's business relations and contacts with its partners, suppliers, customers or any other third parties for its own benefit or the benefit of any person or entity other than Employer.
- 10.8. Employee in his capacity as an employee or in capacity under this Agreement shall not, either directly or indirectly, receive or accept for its benefit or benefit of any person or entity other than Employer any benefit, gratuity, emolument, or reward of any kind from any person having or intending to have or maintaining any business or relations with Employer.
- 10.9. Employee shall immediately inform Employer on the change and update of actual Employee's data and information, including passport, residential address, contact details such as email and phone number, as well as any other identification data and information regarding Employee and any information that was previously provided to Employer.
- 10.10. All the results of work of the employee during the employment and created during working hours shall be the intellectual property of the Employer. The pass of such right deemed made at time of the creation of intellectual property.

11. Confidentiality

- 11.1. Employee acknowledges that, in any position Employee may hold, in and as a result of Employee's employment by Employer, Employee will, or may, be making use of, acquiring or adding to information which is confidential to Employer ("Confidential Information") and that Confidential Information is the exclusive property of Employer.
- 11.2. Employee is bound to secrecy vis-à-vis all parties with respect to information gained during the course of his work for Employer. Employee must maintain absolute secrecy with respect to all business relations and operations of Employer, as well as business and any other relations between Employer and its customers (including potential ones) and partners (including potential ones). This confidentiality obligation will continue to apply after leaving Employer with no time limit.
- 11.3. Employee shall not at any time (both during the employment hereunder and after termination hereof) disclose or communicate to any third party or use for Employee's own benefit or purpose or without any benefit or purpose any confidential information in connection with Employer and their employees, partners, suppliers, service providers and clients.
- 11.4. For avoidance of doubt and without prejudice to the aforementioned, the following is a non-exhaustive list of confidential information: information in respect of which Employer is bound by law and obligation of confidence to any third party, financial information, strategies and plans, customer information, pricing policy

and sales data, proprietary information, inventions, technical data and technologies, procedures and processes, know-how, trade and business secrets, internal communication. Confidential information shall also include any information that has been disclosed by a third party to Employer and is governed by applicable Data protection legislation or by a non-disclosure agreement or on the basis of contractual or other arrangements between that third party and Employer.

- 11.5. The restrictions under this clause shall not be applied in case the confidential information shall be disclosed under a court decision and to supervisory authorities under their justified decision and only to the requested extent.
- 11.6. The parties hereto may conclude a separate agreement on confidentiality provisions and handling confidential information.

12. Termination

- 12.1. This Agreement may be terminated at any time by mutual consent of the parties hereto, as well as either party may terminate this Agreement by notifying other party 30 (thirty) days in advance.
- 12.2. Additionally to the aforementioned grounds of termination, Employer may terminate this Agreement with an immediate effect in the following cases: Employee fails to perform or habitually neglects the duties which he is required to perform; Employee is absent from work; Employee left the work place during working hours without permission from Employer; Employee declared sickness, but did not provide a doctors statement confirming sickness and duration of sickness as soon as possible; Employee commits any serious or persistent breach or non-observance of any terms and conditions of this Agreement or applicable laws and regulations; Employee is guilty in any wilful misconduct or gross negligence; Employee's actions lead or may lead himself and/or Employer into disrepute; Employee is convicted of a crime; Employee does not perform duly his duties and or obligations; Employee does not perform his duties due to illness or any similar event, which continues for or over 30 consecutive days; Employee is under influence of alcohol, drugs or any other stuff during working time; Employee is regularly absent from work.

13. Miscellaneous

- 13.1. In the case of termination of this Agreement, Employee is entitled to receive only all accrued but unpaid salary, including compensation for unused days of annual paid leave, and other money due to Employee up to the date of termination, payable not later than in the last working day.
- 13.2. All and any results of work performed by Employee under this Agreement are an exclusive property of Employer. Employee retains only author rights to such results and waives in favour of Employer any and all other rights, that exist now or may arise in any time in the future, related to such results, including rights to claim money and other compensations or remunerations of whatever nature, excluding salary under this Agreement. The provisions of this clause shall survive the termination of this Agreement and have no time limits.
- 13.3. In case any provision of this Agreement is found invalid or unenforceable, then the parties hereto waive such provision to the extent that it is found invalid or unenforceable.
- 13.4. The failure by either party hereto at any time to require performance or compliance by the other of any of its obligations shall in no way effect the right to require such performance or compliance at any time in future. No waiver of any kind shall be effective or binding, unless it is in writing.
- 13.5. This Agreement may be amended, supplemented, superseded, cancelled, renewed or extended only by an agreement in writing executed by both parties hereto.
- 13.6. All notices and other communication shall be in writing and hand delivered or sent by post or by email to the email address of a direct manager of Employee or respectively to the last known residential address of Employee or email of Employee.

- 13.7. The headings contained in this Agreement do not affect its interpretation. In this Agreement, the singular includes the plural, the plural includes the singular, and the masculine gender includes both male and female gender.
- 13.8. This Agreement shall be governed by and construed in accordance with the laws of United Kingdom and shall be subject to the exclusive jurisdiction of the courts of United Kingdom.
- 13.9. Any dispute that may arise in relation to the Agreement shall be settled by way of negotiations and in case of failure in a court of United Kingdom.



Director of Corbel Solutions Ltd



Mr. Igor Zvarici